TEACHERS ASSOCIATION OF ANNE ARUNDEL COUNTY 2521 Riva Road, Suite L-7, Annapolis, Maryland 21401

MINUTES – Board of Directors Meeting Wednesday, September 4, 2019

CALL TO ORDER

The meeting was called to order by the President, Russell

Leone, at 5:05 p.m. at the TAAAC office.

MEMBERS PRESENT Beers, Brininger, Córdoba, Cronin, Delph, Heintz, Mauro,

Miller, Ruddy, Snyder and Thumbtzen.

Also present were Keith Wright and Debbie Lanham.

ADOPTION OF ORDER

OF BUSINESS

Upon a motion by Betsy Brininger, seconded by Kate

Miller, the Order of Business with flexibility was

approved.

APPROVAL OF MINUTES Upon a motion by Rob Mauro, seconded by Jan Delph, the

Minutes of the August 15, 2019 meeting were approved.

FINANCIAL REPORT Upon a motion by Tami Thumbtzen, seconded by Jorge

Córdoba, that the Financial Report for August 2019 be

filed for audit. The motion was approved.

President Leone asked for the TAAAC Conflict of Interest Disclosure Form for 2019-2020 be filled out, signed and

returned.

OLD BUSINESS None

NEW BUSINESS None

ACTION ITEMS

Article 1 Policy Recommendation - Recommendations for

Article I Membership - A. Resignations/Cancellations of

Dues Authorization were reviewed.

It was moved by Kate Snyder, seconded by Robin Beers,

to adopt Article I Membership - A.

Resignations/Cancellations of Dues Authorization. The

motion was approved.

Negotiations Team - President Leone presented the

Negotiations Team for approval: Jackie Lubniewski, Jill

Board of Directors Meeting September 4, 2019 Page 2

Grimm, Leone Puglia, Tami Thumbtzen, Robin Murray, Jack Heinz, Keith Wright, Russell Leone and Maureen Liakos as an alternate.

It was moved by Betsy Brininger, seconded by Allison Heintz, to approve the slate of the Negotiations Team members. The motion was approved.

DISCUSSION ITEMS

Town Halls - President Leone stated that we have Town Halls coming up. He stated that they will be held on September 18, 4:30 p.m., at Arundel High School; September 19, 6:30 p.m., at South River High School, and the Virtual Town Hall will be on October 2, 6:30 p.m. The format of the Town Halls was discussed.

State of the "Union" Address (with Long Range Salary Presentation) - President Leone reported that he will be giving the first State of the "Union" Address for our Association. He shared things that he will be highlighting.

Elizabeth Ruddy left the meeting at 6:10 p.m.

NBI Procedures - President Leone reviewed New Business Item procedures.

<u>Committees</u> - President Leone reported that TAAAC committees need help. UniServ Directors are taking Member Involvement Forms to schools when they are visiting. We will talk about committees at the Representative Assembly.

10-Minute Meeting: Kirwan Community Forums - President Leone reported that there will be Kirwan Community Forums on October 22 in the Glen Burnie area and on October 24 in the Annapolis area. More information will be coming.

EXECUTIVE DIRECTOR'S REPORT

<u>Negotiations Update</u> - It was moved by Robin Beers, seconded by Tami Thumbtzen, to move into Executive Session at 6:33 p.m. The motion was approved.

Board of Directors Meeting September 4, 2019 Page 3

Board members came out of Executive Session at 6:50 p.m.

Advocacy - None

DIRECTOR DISCUSSION ITEMS

Tami Thumbtzen discussed open counselor positions and how current people were not allowed to apply for the

positions.

Dyana asked about targeted schools for intervention.

ANNOUNCEMENTS

Next Board meeting will be Wednesday, October 2, 2019

at 5:00 p.m.

Save the date: Monday, June 22, 2020 - Wednesday, June 24, 2020 Board of Directors Strategic Planning and Retreat

for 2020-21.

ADJOURNMENT

There being no further business, the meeting adjourned at

7:02 p.m.

Respectfully Submitted:	Approved:	
Jan Shiff	Thursell Cherry	
Tamara Thumbtzen, Secretary-Treasurer	Russell Leone, President	
Minutes approved BOD meeting		
	(Date)	